



HOPE Network

Empowering Leaders
and Churches with HOPE

Early Ministry Leadership Cohort

Helping young ministers thrive while strengthening the churches they serve

The first years of ministry are formative, shaping both the minister and their congregation. This mentoring cohort supports ministers in those crucial early seasons by developing spiritual depth, leadership clarity, and relational wisdom. Through guided discussion and peer learning, participants gain meaningful insight into themselves, their ministry, their leadership relationships, and the culture of the churches they serve. All sessions are conducted via Zoom, making participation accessible regardless of location.

Who This Is For

- Recent graduates entering ministry roles
- Ministers in their early years of service

Church elders are encouraged to sponsor their young minister as a meaningful investment in their long-term leadership health and ministry effectiveness.

Program Structure

Cohort Size: 6 participants

Session Length: ~ 90 minutes

Total Sessions: 8

Format: Guided mentoring conversation and peer learning conducted via Zoom

Financial Investment

\$1,000 total – this includes 8 group sessions and 2 private 1-hour sessions with the facilitator

When churches face preventable leadership challenges, the financial cost can reach tens of thousands of dollars through conflict mediation, relocation expenses, search processes, or interim coverage. Mentoring is a small, proactive investment that strengthens ministers and the congregations they serve.

Expected Outcomes

Churches and ministers participating in this cohort can expect:

- Greater leadership maturity
- Healthier elder-staff relationships
- Improved conflict navigation
- Reduced burnout and isolation
- Stronger long-term ministry effectiveness

Six Foundations of the Cohort

- **Know Yourself:** Develop self-awareness about strengths, weaknesses, and leadership tendencies
- **Know the Lord:** Deepen personal spiritual formation through prayer and reflection
- **Know Your Leaders:** Build strong relationships with church leadership
- **Know Your People:** Cultivate meaningful pastoral relationships
- **Know Your Work:** Clarify expectations and ministry responsibilities
- **Know Your Culture:** Learn to read the culture and dynamics of a church

Learn More

Cohorts begin Fall 2026. All sessions conducted via Zoom.

Visit <https://hopenetworkministries.org> or scan the QR code to learn more.

HOPE Network Ministries also offers Discovery Calls with church elders to discuss how mentoring can support their minister and congregation.

