HOPE Network
Empowering Leaders and Churches with HOPE

YEAR-END CAMPAIGN
2026 – 2027
OUR 30TH YEAR

Healthy Leaders, *Healthy Churches.*

A proactive campaign to equip elder teams, mentor ministers, and coach leaders *before* the storm, so no one who serves the church has to carry it by themselves.

Jan 15, 2027
CAMPAIGN CLOSE

HOPE NETWORK MINISTRIES
Empowering Leaders and Churches with HOPE

THE NEED

Ministry can be lonely work.

Ministers pour themselves into God's people, often with no one pouring into them. Elders carry the weight of a congregation, usually as volunteers, and often without training for the hardest parts of the job.

Too many leaders end up discouraged, stuck, or quietly burning out. Elder meetings circle the same issues. Hard conversations get postponed until they become a crisis.

And that is usually when a church finally calls for help: after the conflict, after the resignation, after trust is broken. By then the cost is higher for everyone, in dollars, in relationships, and in mission.

> **We believe in a better, proactive way.** A healthy elder team creates a healthy church. When an elder team has a trusted guide and a minister has a mentor, problems get addressed while they're still small, and leaders stay healthy for the long haul.

New ministers
Building healthy habits and wise relationships in the first decade.

Leaders in transition
A new role, a hard departure, or discerning what's next.

Weary leaders
A safe place to process crisis in life, ministry, or family.

Elder teams
Working well together, with a guide who knows the work from the inside.

"Think Moses in the desert, but no pillars… We were a well-intended group of leaders but had no clear path. Jon came into our midst and in short order gave us several tasks that set us on a much more productive path."

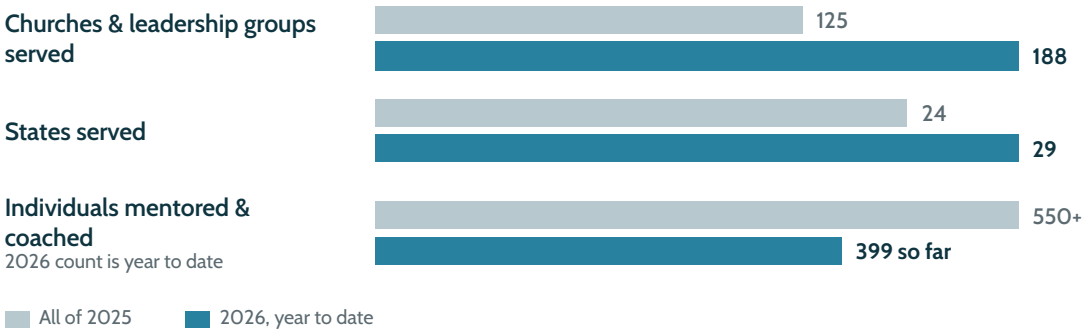
Darrel Andrews, Elder · Oak Ridge Church of Christ

WHY NOW

The requests are coming faster than ever.

So far this year, HOPE Network Partners have already served 50% more churches and leadership groups than in all of 2025, and the year isn't over yet. Requests come both to our office and directly to Partners whom churches already know and trust.

SERVED BY HOPE NETWORK PARTNERS



Growth is a blessing, and it creates a gap.

HOPE Network keeps its services within reach of every congregation, including small and rural churches. Service fees cover only about half of what it costs to serve most churches and leaders. Generous friends fund the rest.

That means every new request for help is also a request for partners. As demand grows, so does our need for people who believe that no minister, elder, or church should face the hard seasons alone.



Donor support covers about half the cost of most engagements.

For most churches, fees cover roughly 50%. Your gift covers the rest, so a hurting church can say yes to help it couldn't otherwise afford.

Founded in 1996 by Lynn and Carolyn Anderson · 25 Partners · 900+ years of combined ministry experience · In 2026, HOPE Network Partners have served 29 states and 5 countries

WHAT THIS CAMPAIGN FUNDS

Two priorities for 2027

PRIORITY 1

Proactive Help for Elder Teams: Help Before a Crisis

A healthy elder team creates a healthy church. Help with elder dynamics is the most common request we receive. This campaign lets us reach elder teams *before* a crisis, more like a fitness coach than a 911 call, with training and a practical plan built on proven best practices.

- **Elder team health:** working well together, building trust, and facing hard conversations before they become urgent
- **Elder training** grounded in best practices, for new and experienced elders
- **Raising up future elders** with a prayerful selection process
- **Clear elder–minister roles** defined before friction starts
- **Transition planning** before a minister retires or moves
- **Vision, mission & values** refreshed with your leaders

> *"They stood alongside our eldership and ministry staff during a time of great need... They have made a positive, meaningful and lasting impact on our congregation."*
>
> Ray Ferguson, Elder · Hillcrest Church of Christ, Abilene, TX

PRIORITY 2

Mentoring & Coaching for Ministers

We pair ministers, elders, and church staff with a seasoned leader who has walked the same road, or with a formally trained coach, one-on-one or in small groups, in person or by video.

- **Mentoring** passes on wisdom from leaders with decades in ministry
- **Coaching** uses CliftonStrengths, Grip-Birkman, and DiSC to help leaders discern their next step
- **Ministry Leaders Cohort:** six months of guided peer learning for ministers in their first ten years
- A safe, confidential place for weary or hurting leaders

> *"Hope Network understands the difficulties and pressures associated with doing ministry in today's chaotic, broken, and pluralistic world... We love, promote, and support this much-needed ministry."*
>
> Ray Vannoy, HOPE Network board member

WHAT OUR PARTNERS SEE

Elders ask our Partners for help in the same areas again and again:

- **How the elder team makes decisions together**
- **Shepherding people rather than managing details**
- **Building consensus**
- **Leading with a steady presence through conflict and anxiety**

WHERE YOUR GIFT GOES

$400,000 by January 15, 2027

Gifts to our year-end campaign support the whole ministry of HOPE Network, with special focus on elder readiness and mentoring. Together, these areas let us say **yes** to churches and leaders who ask for help in 2027, whatever their budget.

Proactive Elder Readiness

Proactive help grounded in best practices: elder team health, elder training, elder selection, transition planning, and refreshing vision, mission, and values, with help for smaller churches.

Mentoring & Coaching

Mentors and coaches for ministers, elders, and staff, plus cohort scholarships for ministers in their first decade.

Sustaining the Ministry

Supporting Partners as they answer calls that come to them directly and through our office, plus the staff, travel, and operations behind the work.

What your gift can do

$65	Covers one session for a young minister in the Ministry Leaders Cohort
$250	Helps a weary minister meet with a mentor who has been there
$650	Sponsors one minister through the full six-month Cohort
$1,000	Helps an elder team receive training in proven best practices for elders
$3,900	Funds an entire Cohort: six ministers, eight sessions, private mentoring
$10,000	Underwrites a year-long elder readiness training for a church that couldn't otherwise afford it

Examples illustrate the kind of work your gift makes possible.

Prevention costs less

A proactive investment in a leader, compared with the typical costs a church faces when trouble goes unaddressed:

Six months of cohort mentoring (prevention)	**$650**

COSTS AVOIDED

Minister search & transition	$5,000–$20,000+
Conflict mediation	$3,000–$15,000+
Leadership consulting	$5,000–$25,000+
Replacing a leader	50–200% of salary

Estimates as published on HOPE Network's Ministry Leaders Cohort page.

YOUR INVITATION

Stand with the people who stand *for the church.*

For 30 years, HOPE Network has walked alongside ministers and elders in their hardest seasons. Your gift positions us to be proactive, so more leaders get help sooner, while a hard conversation is still a conversation and not yet a crisis.

Give online

hopenetworkministries.org/donate. One-time or monthly.

Mail a check

HOPE Network Ministries, PO Box 274, Keller, TX 76244. Memo: "Year-End 2026."

Donor-advised fund

Recommend a grant through Fidelity, Schwab, or your community foundation. EIN 75-2684368.

Church partnership

Ask your elder team to add HOPE Network to its 2027 domestic missions budget, give a year-end missions gift, or sponsor your minister in the Cohort.

Pray with us

Join our intercessor community and pray for the leaders we serve.

Open a door

Introduce us to one friend or church leader who would care about this work.

Scan to give today

HOPE Network is a 501(c)(3) nonprofit. All gifts are tax-deductible to the extent allowed by law. Gifts made by December 31 count toward your 2026 taxes.

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"And the things you have heard me say... entrust to reliable people who will also be qualified to teach others." 2 TIMOTHY 2:2